

**Term:** Summer 2025 **Instructor:** Sabrina Clamagirand

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Acknowledgement of Coast Salish Peoples and Land

We respectfully acknowledge the x<sup>w</sup>məθk<sup>w</sup>əyəm (Musqueam), Skwxwú7mesh Úxwumixw (Squamish), səlilwəta<del>l</del> (Tsleil-Waututh) peoples on whose unceded traditional territories our campus resides.

 $\mathsf{CDN}$ 

## **Course Description**

This course will expose students to the fundamentals of innovation and entrepreneurship and give students the building blocks and tools they need to follow an entrepreneurial career path, whether they intend to start a new business or want to up their leadership skills and bring an entrepreneurial mindset to their work within an organization. Students will learn to evaluate and identify viable entrepreneurial opportunities and develop business management strategies. The course will cover key business concepts including Leadership, Marketing, Finance and Organizational Growth.

It is a standalone course that provides useful concepts for students with varying interests: entrepreneur, intrapreneur and entrepreneurial finance/investing. There will be coverage of the main elements of starting a venture, from idea generation to customer discovery and business model design, through prototyping and research, funding, company building and commercialization. This course will also touch on what investors look for in investable startups, with a particular focus on digital products and services.

Although the focus of this course will be on innovation and technology start-up ventures, the principles apply broadly to the main career opportunities arising from this track:

- Starting a venture
- Joining an early-stage start-up and helping it grow from two employee types to a multifunctional, scalable organization with specialist roles and varied teams
- Performing intrapreneurship or corporate innovation; leading disruptive initiatives in established organizations
- Working in startup financing angel & venture capital

NOTE: This course does not cover small businesses, franchising, or consulting.

The course will also prepare students to present work as members and leaders of small teams, providing them tools to quickly form, plan and distribute work, track and manage progress, and to analyze, understand, and respond to typical problems encountered in projects.

# **Format of the Course**

This course involves significant in-class discussion and group work. It is expected that students come fully prepared, either via the readings or assignments, set out on Canvas.

There will be short lectures, broken down by topics followed by group discussion & work. The class will use case studies and in-class exercises. There will be some individual writing and a final presentation scheduled for this class.









# **Course Schedule**

The course will run on Fridays, 9am – 12pm, May 16 – August 8, 2025

The following schedule outlines the majority of the topics covered during the course. Based on the interaction with students as well as the topics covered by parallel courses, some topics may be added or modified during the semester at the discretion of the instructor.

Class	Topic	Outcome
Week 1	Introduction to	Entrepreneurial vs. intrapreneurial mindsets
(Friday, May 16)	Innovation &	Overview of innovation and entrepreneurship
	Entrepreneurship	Case study discussion on successful entrepreneurs
Week 2	Opportunity	Techniques for generating innovative business ideas
(Friday, May 23)	Recognition & Idea	Identifying viable entrepreneurial opportunities
	Generation	Brainstorming session: New venture ideas
Week 3	Customer Discovery	Understanding customer needs
(Friday, May 30)	& Validation	Validating business ideas through early feedback
		Develop customer personas
Week 4	Business Model	Key elements of a business model
(Friday, June 6)	Design	The Business Model Canvas
		Types of Business entities
Week 5	Leadership in	Leadership styles and traits
(Friday, June 13)	Entrepreneurship	Building a values-driven company culture
		Ethical decision-making
Week 6	Marketing for	Building a brand from scratch
(Friday, June 20)	Startups	Understanding advertising laws
		Group critique of real-world startup marketing
		campaigns
Week 7	Financial Basics for	Fundamentals of startup finance
(Friday, June 27)	Startups	Sources of funding
		Analyze a startup's financials
Week 8	Startup Funding &	Understanding what investors look for
(Friday, July 4)	Investor	Venture capital vs. angel investors
	Perspectives	Pitching to investors and fundraising strategies
Week 9	Prototyping &	Importance of rapid prototyping
(Friday, July 11)	Product	Agile development methodologies
	Development	MVP (Minimum Viable Product) and product-market fit
Week 10	Commercialization	Launching a product
(Friday, July 18)	& Go-to-Market	Commercialization strategies for tech products
	Strategy	Distribution channels and partnerships
Week 11	Organizational	Scaling a startup: From early stage to growth stage
(Friday, July 25)	Growth & Scaling	Building teams for scale
		Case study: Scaling challenges in startups
Week 12	Final Presentation	Refining pitches and business models
(Friday, August 1)	Preparation	Presentation skills
		Practice runs
Week 13	Final Presentations	Presentations & course wrap up
(Friday, August 8)	& Course Wrap-up	

#### **Course Assignments**

Note: Assignments, due dates, and weighting are subject to change before the start of the semester

Assignment	Due Date	Weight	Details
Leadership Essay	Week 3	15%	Well-written, thorough, forward-looking, context-driven
Case Study	Week 7	15%	Case from real life entrepreneurs
Business Plan	Week 11	20%	The business plan will be ideally tailored to your specific business idea, and will incorporate strategic, financial, market and organizational elements
Final Pitch	Week 13	30%	Scope of deck: Problem, solution, differentiator, competitive analysis, go-to-market strategy, customer persona, funding strategy, ask and next steps
Class Participation	Week 1 - 13	20%	Contribution to class discussion, participation in class and group activities

# **Required Readings**

Each week students will be assigned required readings which will be posted on Canvas. Required readings include written materials and videos that will be discussed during the following class. Students are expected to have read all the materials before class.

### **Attendance and Participation**

Regular attendance is expected of students in all their classes (including participation, group work, tutorials, seminars, online etc.). Students who are unavoidably absent due to illness or disability should notify their instructors of their situation.

- Students are expected to attend every class on the schedule (based on their assigned group) and be fully present. While sickness is sometimes inevitable, understand that due to the experiential nature of the material, <u>classes cannot be made up</u>.
- Lateness also informs grading. Classes start punctually every week according to the schedule. Instructions will not be repeated, nor will it be tolerated if a latecomer bothers another student for instructions. If arriving later than half an hour into a class, a student may be marked as absent.
- Due dates: Assignments granted an extension beyond the due date will have no extended comments; assignments handed in late without prior permission will be returned with a grade only, no comments, and 2% per day late, including weekends (i.e., 4% for Saturday and Sunday), deducted from the grade assigned to your paper. Assignments submitted after the assignment has been returned to the rest of the class will not normally be accepted.

https://www.sfu.ca/students/enrolment-services/policies-and-procedures/academic-concessions.html

# **Grading Profile**

A+	95-100	Exemplary expectations	
Α	90-94	Exceeding expectations	
A-	85-89	Meet expectations	
B+	80-84	Approaching expectations	
В	75-79		
B-	70-74	Below expectations	
С	60-69	Far below expectations	
F	0 – 59	Fail (Students must retake the course).	

A student in a master's or doctoral program must maintain a CGPA of 3.0. Under no circumstances will a student whose CGPA is below 3.0, be awarded a graduate degree.

https://www.sfu.ca/students/advising-resources/calculators/gpa-calculator.html

## **Laptops & Cell Phones**

The use of laptops and cell phones during class is at the discretion of the instructor. *Please respect your classmates and instructors and refrain from text messages, social media, games and videos during class and workshop times.* Please note you should always bring pen and paper to class.

### Written & Spoken English

English is the official language of the school and all communication (written and spoken) is expected to be conducted in English. SFU and the MDM Program provide a wide range of free language support for those who need and it's up to each learner to seek that support.

#### **Accommodations**

The university accommodates students whose religious obligations conflict with attendance, submitting assignments, or completing scheduled tests and examinations. Please let your instructor know in advance, preferably the first week of class, if you will require any accommodations on these grounds. The Centre for Accessible Learning (CAL) will make every effort to assist students with disabilities so that they achieve their educational goals. <a href="https://www.sfu.ca/students/accessible-learning/establishing-accommodations/accommodation.html">https://www.sfu.ca/students/accessible-learning/establishing-accommodations/accommodation.html</a>

### **Academic Integrity: Your Work, Your Success**

SFU's Academic Integrity website <a href="http://www.sfu.ca/students/academicintegrity.html">http://www.sfu.ca/students/academicintegrity.html</a> is filled with information on what is meant by academic dishonesty, where you can find resources to help with your studies and the consequences of cheating.

Each student is responsible for their conduct as it affects the university community. Academic dishonesty, in whatever form, is ultimately destructive of the values of the university. Furthermore, it is unfair and discouraging to the majority of students who pursue their studies honestly. Scholarly integrity is required of all members of the university. <a href="http://www.sfu.ca/policies/gazette/student/s10-01.html">http://www.sfu.ca/policies/gazette/student/s10-01.html</a>

### Inappropriate use of technology in coursework

If you are using any technology, including generative AI, to produce or edit content that will be part of your graded work in the course, you must be transparent about the tools that you use. Undeclared use

of the tool/technology will be considered a violation of the academic integrity policy. Be aware that any tool used will require you to evaluate the output for accuracies and be responsible for making the appropriate corrections.

# **Graduate Studies Notes**

Important dates and deadlines for graduate students are found here: <a href="http://www.sfu.ca/dean-gradstudies/current/important">http://www.sfu.ca/dean-gradstudies/current/important</a> dates/guidelines.html.